

## **CLASSES WITH UNIFORM REQUIREMENT**

**1501**

(No. 130 July 2009)

The California Department of Forestry and Fire Protection (CAL FIRE) determines on a position-by-position basis whether or not an employee is required to wear a uniform. Although the final authority is vested in the Director, the responsibility is delegated to the Program Deputy Director or State Fire Marshal if the employees' classification appears on the list shown below. It shall also be the responsibility of the Program Deputy Director or State Fire Marshal to determine whether or not an employee is required to wear a uniform. The determination for adding additional classes to the authorized uniform allowance list has not been delegated, and any such requests are to be submitted to the Director's Office (Attn: Deputy Director for Fire Protection).

## **REPLACEMENT ALLOWANCES**

**1501.1**

(No.130 July 2009)

### **Represented Employees**

The annual uniform replacement allowance for full-time wear (worn 50 percent or more of the time) shall be the amount defined in the memorandum of understanding (MOU) for the employee's bargaining unit or the amount found in DPA Rule 599.731 if the MOU does not provide for a uniform allowance. The annual uniform replacement allowance for part-time wear (worn less than 50 percent of the time) shall be the amount defined in the MOU for the employee's bargaining unit or the amount approved by DPA if the MOU does not provide for a uniform allowance.

### **Nonrepresented Employees**

The annual uniform replacement allowance for full-time wear (worn 50 percent or more of the time) shall be at a rate consistent with the allowance received by subordinate, represented employees in related classifications. This rate must be approved on an annual basis by the Department of Personnel Administration.

The annual uniform replacement allowance for part-time wear (worn less than 50 percent of the time) shall be the amount determined annually by the Department of Personnel Administration.

AUTHORIZED CLASSIFICATIONS FOR UNIFORMS

<b>CLASSIFICATION / WORKING TITLE</b>	<b>REQUIRED UNIFORM</b>		
	<b>Dress</b>	<b>Admin.</b>	<b>Work/ Response</b>
<b>Non-Represented Classifications</b>			
Director, CAL FIRE	X	X	X
Chief Deputy Director, CAL FIRE	X	X	X
Chief Deputy Director, State Fire Marshal	X	X	X
Deputy Director, Fire Protection Programs	X	X	X
Deputy Director, Resource Management	X	X	X
Region Chief	X	X	X
Assistant Region Chief	X	X	X
Assistant State Fire Marshal	X	X	X
Chief, Law Enforcement and Fire Prevention	X	X	X
Assistant Deputy Director, Cooperative Fire Protection Training and Safety	X	X	X
Assistant Deputy Director, Fire Protection Operations	X	X	X
Assistant Deputy Director, Fire and Resource Assessment Program	X	X	X
Assistant Deputy Director, Resource Protection & Improvement	X	X	X
Assistant Deputy Director, Forest Practice	X	X	X
Assistant Deputy Director, Fire Engineering and Enforcement	X	X	X
Assistant Deputy Director, State Fire Marshal Operations	X	X	X
Forestry & Fire Protection Administrator	X	X	X
Unit Chief	X	X	X
Senior Forestry Equipment Manager	X	X	X
Senior Air Operations Officer	X	X	X
Telecommunications Systems Manager II (Manager)		X	X
Assistant Chief (Supervisory), Division Chief	X	X	X
Assistant Chief (Supervisory) w/differential, Deputy Chief	X	X	X
Forester III	X	X	X
Division Chief, State Fire Marshal	X	X	X
Deputy State Fire Marshal III (Supervisory)	X	X	X
Supervising Pipeline Safety Engineer	X	X	X
Senior Arson and Bomb Investigator	X	X	X
Forester II (Supervisory)	X	X	X
Forestry Equipment Manager II	X	X	X
Forestry Equipment Manger I	X	X	X

Forestry Logistic Officer II	X	X	X
Business Services Officer I (Supervisory)		X	X
Forestry Construction & Maintenance Supervisor		X	X
Senior State Archeologist		X	X

<b>CLASSIFICATION / WORKING TITLE</b>	<b>REQUIRED UNIFORM</b>		
<b>Represented Classifications</b>	<b>Dress</b>	<b>Admin.</b>	<b>Work/ Response</b>
<b>Bargaining Unit 7</b>			
Communications Operator		X	X
Arson and Bomb Investigator		X	X
Deputy State Fire Marshal		X	X
Deputy State Fire Marshal III (Specialist)		X	X
Fire Service Training Specialist III		X	X
Fire Service Training Specialist		X	X
Pipeline Safety Engineer		X	X
<b>Bargaining Unit 8</b>			
Air Operations Officer I, II, III	X	X	X
Air Operations Officer I, II, III (Maintenance)	X	X	X
Battalion Chief (Non-Supervisory)	X	X	X
Fire Apparatus Engineer	X	X	X
Fire Apparatus Engineer (Paramedic)	X	X	X
Fire Captain	X	X	X
Fire Captain (Paramedic)	X	X	X
Fire Fighter I			X
Fire Fighter II	X	X	X
Fire Fighter II (Paramedic)	X	X	X
Fire Lookout (seasonal)			X
Fire Prevention Assistant	X	X	X
Fire Prevention Officer I	X	X	X
Fire Prevention Officer II	X	X	X
Fire Prevention Specialist I	X	X	X
Fire Prevention Specialist II	X	X	X
Forester I (Non-Supervisory)	X	X	X
Forestry Aid			X
Forestry Assistant I	X	X	X
Forestry Assistant II	X	X	X
Forestry Logistics Officer I	X	X	X
Forestry Fire Pilot	X	X	X
Forestry Technician	X	X	X
Heavy Fire Equipment Operator	X	X	X

CLASSIFICATION/WORKING TITLE	REQUIRED UNIFORM		
	Dress	Admin.	Work/ Response
<b>Bargaining Unit 9</b>			
Associate Civil Engineer			X
Assistant Civil Engineer			X
<b>Bargaining Unit 10</b>			
Associate State Archeologist			X
<b>Bargaining Unit 11</b>			
Civil Engineering Technician II			X
Civil Engineering Associate			X
<b>Bargaining Unit 12</b>			
Carpenter I			X
Carpenter II			X
Carpenter Supervisor			X
Electrician I			X
Electrician II			X
Electrician Supervisor			X
Groundskeeper			X
Heavy Equipment Mechanic			X
Materials & Stores Specialist			X
<b>Bargaining Unit 13</b>			
Stationary Engineer			X
Maintenance Mechanic			X
Water & Sewage Plant Operator, CDF			X
Chief Engineer I			X

[\(see next section\)](#)

[\(see HB Table of Contents\)](#)

[\(see Forms or Forms Samples\)](#)